STAYURON

HOSPITALITY GROUP

ANNUAL SUSTAINABILITY REPORT 2024







CORPORATE VOLUNTEERING

35 team members

Two volunteering actions at the Food Bank Against Hunger

DONATION OF GOODS HOSPES PROGRAM

24 units

Donation of furniture to social solidarity institutions

DONATION OF GOODS FOR ANIMALS

70 KG

Food and other goods collection campaign for domestic animals at risk due to wildfires

DONATION OF CLOTHING AND FOOTWEAR

40 units

Donation to a social solidarity institution (Alcochete)

HONESTY SHOP

140 units

Internal shop for sharing lost & found guest items and donations among colleagues

INSTITUTIONAL DONATION

505€

Purchase of gifts for Christmas giveaways to guests, Project Joyeux, and Santa Casa da Misericórdia de Alcochete PAPER FOR FOOD CAMPAIGN

4 / A KG

Paper donated to the Banco Alimentar Contra a Fome (Food Bank Against Hunger), with proceeds converted into food for needy families **EMPLOYEE MEALS**

3.080 units

Provision of soup, fruit, and breakfast leftovers in all staff canteens





CLEAN WATER & SANITATION





BIOWASTE SEPARATION TRAINING

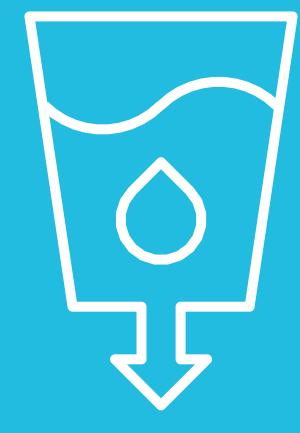
team members

Training provided by Alcochete City Hall at Praia do Sal and Upon Vila units

WATER AND ENERGY SAVING SIGNAGE

Placement of signage in staff areas to raise awareness/motivate resource-saving





AFFORDABLE & CLEAN ENERGY





AC REGULATION THROUGH AI

Upon Vila - test - implementation of a solution that regulates AC use in apartments through Al

WATER AND ENERGY SAVING SIGNAGE

Placement of signage in staff areas to raise awareness/motivate resource-saving







DECENT WORK & ECONOMIC GROWTH





GYM PARTNERSHIP

team

Gym partnership for employees with special conditions at Alcochete units

UNIFORMS

team members

Order of new uniforms for management teams, reception, housekeeping teams, and assistant directors

WOMEN'S DAY

43 team members

Personal appreciation and socializing moment

MEN'S DAY

3 team members

Personal appreciation and socializing moment

EMPLOYEE OF THE MONTH EVENT

36 team members

Event held in all units recognizing the best-performing employee

HONESTY SHOP

140 units

Creation of a Honesty Shop at Praia do Sal and Upon Vila for donation and sharing of goods among employees

AWARDS

130 team members

Distribution of balance bonus rewards

CHRISTMAS PARTY

120 team members

Christmas party offered to employees, including prizes, hotel exchange vouchers, gifts for employees' children, and entertainment

INCLUSIVE INTERNSHIPS

03 team members

Partnerships with APP 21 for internships for young people with cognitive disabilities







WASTE SEPARATION IN APARTMENTS/KITCHENS

+30 K_{KG}

Placement of yellow trash bags for packaging separation in Upon Lisbon and Praia do Sal apartments, and waste separation in pantries and staff areas in all units

ELETRÃO PARTNERSHIP

Batteries, equipment, and light bulbs sent for recycling **BIORECOVERY PARTNERSHIP**

Collection of toner cartridges and ink cartridges for recycling SAL SALINAS DO **SAMOUCO PARTNERSHIP**

Purchase of salt from Salinas do Samouco for treating the outdoor pool at Praia do Sal

SAL SALINAS DO SAMOUCO PARTNERSHIP

3(0(0)€

Renewal of sponsorship for the Mirandese donkey foal

POPULAR BAKERY PARTNERSHIP

+19|{€

Supply of fresh bread and homemade cake from a local bakery in Alcochete for breakfast at Upon Vila and Praia do Sal; Supply of homemade cookies for the Goodbye gift box given to guests at checkout across the group

PORTUGUESE HONEY PARTNERSHIP

Local supplier of honey and honeycombs for breakfast service **HOTELS FOR** TREES PARTNERSHIP

Each time a guest refuses daily cleaning by hanging the campaign tag on their apartment door, a tree is planted. The number of trees planted is tracked daily on our website and the partner's website.

WATER AND ENERGY SAVING SIGNAGE

Placement of signage in staff areas to raise awareness/motivate resource-saving





COFFEE CAPSULE RECYCLING

468_{KG}

Coffee capsules sent for recycling

GROUP'S HERDADE ORDERS

+6K€

Orders of products from Herdade: fruit and wines

BIOGENOA PARTNERSHIP

Collection and forwarding of cork stoppers for recycling

IMPLEMENTATION
OF GUEST
SUPPORT TOOL

20%

Geenie App - paper consumption reduction

PAPER-FREE FRONT OFFICE - CASH CLOSING PROCEDURES

30%

Reduction of paper consumption

SAL SALINAS DO SAMOUCO PARTNERSHIP

288,5€

Offer of an entry ticket for guests to visit the Salinas



